

EQUALITY IMPACT ASSESSMENT FORM

SECTION 1:

Hospital/ Department:		Module Lead/Assessor:	
Course/Module Title:		Date of Assessment:	
1. Describe the purpose of this module or function			
2. Who is affected by this module? <ul style="list-style-type: none"> • Patients • Staff • Other internal or external stakeholders 			
3. What are the outcomes or intended outcomes of this course/module? e.g <ul style="list-style-type: none"> • Increase access • Increase levels patient and staff satisfaction • To meet national standards 			
4. What consultation has been undertaken during the development of this course/module? e.g. Service user, public or staff consultation			
5. What information or evidence has been used to assess the potential impact across the equality strands? e.g. demographic data, patient profiling, complaints data, workforce information			
IMPACT			
1. What is the impact or likely impact, either positive or negative, of the initiative on individuals, staff, or the public at large?			

2. Please complete the following list and identify if there is, or likely to be, an impact on a group (yes/no).		
	Yes/No	Comments:
a) Grounds of race, ethnicity, colour, nationality or national origins.		
b) Grounds of sexuality or marital status		
c) Grounds of gender		
d) Grounds of religion or belief		
e) Grounds of disability		
f) Grounds of age		

SECTION 2:

Modifications

1. If you stated that the course/module have or could have an adverse impact on any group, how could you modify it to reduce or eliminate any identified negative impacts?

2. If you make these modifications, would there be an impact on other groups, or on the ability of the course/module to achieve its purpose?

Consultation

Under the Race Relations (Amendment) Act 2000 you are required to consult on the impact of new policies, functions and service change.

How do you plan to consult on these modifications?

Decision Making

1. Who will make the decision?

2. What is the decision?

- Reject the course/module
- Introduce the course/module
- Amend the course/module
- Other (Please explain)

Monitoring and Review

1. How will the implementation of the course/module and its impact be monitored?

2. What are the overall learning points from this assessment?

3. What actions are recommended from this assessment?