

PCCS UK – Policy on Equality, Diversity and Inclusion (EDI)

PCCS UK welcomes diversity and is committed to equality of opportunity and inclusion in all aspects of our work. EDI is at the core of its working principles and the Council seeks to evaluate and reflect this in everything that it does.

PCCS UK recognises that discrimination exists against individuals and groups in society. It aims to eliminate discrimination on grounds of the nine protected characteristics defined in the Equality Act (2010), namely Age, Race, Sex, Gender reassignment, Disability, Religion or belief, Sexual orientation, Marriage or civil partnership, Pregnancy and maternity.

PCCS UK will actively seek to reflect diversity in the composition of the Council, Committees, Special Interest Groups and other governance bodies, and advance equality of opportunity at every step of the way.

This EDI policy will be reflected in all educational activities organised by the PCCS Science and Education Committee in relation to the speakers and moderators. Similarly, the PCCS Annual Conference will abide by the EDI policy whilst finalising the scientific programme and will aim to reflect the diversity of its membership in its choice of speakers, moderators and local organising team members.

All Council and committee members, trainee reps and champions are required to comply with the above policy statement and support EDI measures introduced by the Council. PCCS UK will collate and monitor EDI data through surveys of its membership. PCCS will proactively promote EDI in its election manifestos to various PCCS positions – both council as well as co-opted positions. The EDI policy will also influence choice of all assessors for the national ACCEA awards.

PCCS UK will only consider partnership and collaboration with organisations that share our commitment and drive to EDI practises.

10.05.2022
James Fraser
President PCCS